



2017-2018 ACS Strategic Plan

ACS Mission Statement

Through the cooperation of parents, teachers, and students, Academy Charter School will create a learning environment that fosters growth in character, high academic achievement and the love of learning resulting in responsible, productive citizens.

ACS Vision Statement

Academy Charter School provides a challenging academic program based on the Core Knowledge curriculum that promotes academic excellence, character development, and educational enthusiasm for its students.

Board Goals 2017-2018:

School Renewal & Expansion:

- The board will promote and support the expansion of ACS.

Responsibilities: Board in conjunction with ACS Deans

- The board has developed and will continue to utilize a number of committees to explore the option of a high school. The committees include:
 - The Finance Committee: Their role will be to review financial options for expansion, acquisition and purpose of property, and any other tasks that will provide recommendations to the board around the expansion project.
 - Ad Hoc Committees: Additional committees will be formed and resolved as needed in order to develop the plan, submit the plan as part of the renewal process for ACS (this is a renewal year for the K-8 charter as a whole)
- The board will also be working in tandem with the school leaders to develop a plan, inform and get feedback from our community, and move the plan forward as we pursue a high school

Timeline: The ACS charter renewal for the K-8 portion of the school is to be submitted during the current school year for review and renewal from the DCSD board. Within the plan we will propose an expansion. Because of the uncertainty of the November 2017 election, where four of the seven board members will be



new-to-the board, we will wait to determine the climate of the board in relationship to allowing charters to expand and sharing district facilities. Once the elections are complete, the strategic plan will be updated with greater detail and a more solidified plan.

External Networking and Advocacy:

- The board will actively see to expand external networking within the district and community.

Responsibility: All board members and school leaders

- This goal is in direct support of increasing the profile and influence of ACS in our community as well as the Deans of the school.
- In order to ensure positive relationships with the district and other schools, the board will engage in conversations, attend meetings, and partner with other organizations in order to ensure the support of schools of choice and of the expansion of the school to include a high school.

Timeline: As opportunities arise, the board will work to engage in the community by having board members attend meetings, seek partnerships, and be open to discussions about how to best support charters and the high school expansion project.

Board Training and Succession Planning

- The board will engage in training and collaboration to improve board culture and function.

Responsibility: All board members, led by board president and vice president

- The board has engaged in and will continue to engage in a yearly evaluation and has identified areas of strength and additional areas for growth.
 - Training opportunities will include on-site training sessions, conferences, and individualized professional learning plans for each board member.
- Based on the evaluation and experience on the board, members will develop personalized plans for learning in order to improve in areas most needed individually.

Timeline: See Board Training History and Schedule



School Performance Goals

<p>GOALS :</p>	<p>Standard 3B: Commitment to the Whole Child</p> <p>In addition to academic and cognitive development, the Dean promotes the physical, social and emotional health, growth and skill development of every student.</p> <p>I will work collaboratively to establish a strategic plan with a team of teachers to:</p> <ul style="list-style-type: none"> ● Understand the interconnectedness of students’ physical, cognitive, social and emotional health and welfare. ● Implement an approach to learning that integrates research based practices to address students’ cognitive, physical, social and emotional health and welfare. ● Seek advice of experts who can help address student needs when necessary. <p>Standard 6C. Advocacy for the School</p> <p>Dean develops systems and relationships to leverage the school district and community resources available to them both within and outside of the school in order to maximize the school’s ability to serve the best interest of students and families.</p> <p>I will advocate throughout the school community for support of ACS expansion to include a high school.</p> <p>I will expand my reach and sphere of influence within the district and state.</p> <ul style="list-style-type: none"> ● Engage and interact with League of Charters ● Will continue to promote ACS at district level ● Establish a partnership between ACS and DCSD/DCHS to create a high school. ● Establish relationships outside of Douglas County with other charters
--------------------	---